

CAREER OPPORTUNITY - 12 – Month Contract

Job Title: HIV Self-Test Facilitator
Job Type: PT / FT (18-30 hrs/wk) Monday to Friday – in office / outreach
Reports To: Gay Men's Sexual Health / Youth Sexual Health Coordinators

PURPOSE:

This 12-month contract position will work to complete the objectives outlined in a national Public Health Agency of Canada (PHAC) funded pilot project focused on the expansion of HIV-self testing. The Facilitator focuses on improving well-being, engagement and retention in care for individuals from key marginalized populations vulnerable to HIV, hepatitis C, sexually transmitted infections and blood borne illnesses (HIVSTBBIs). The Facilitator uses components of our model of community support, enhancing participant's self-efficacy through promotion of adopting HIV self-testing, and promoting repeat testing as an HIV prevention and care strategy. Additional tasks include: a) assisting with support to individuals impacted by HIV and related stigmas, b) providing warm referrals to other relevant programs and services, c) providing education to and empowering participants, d) building capacity with outside providers to reduce stigmas, fostering safer environments for participants seeking outside supports and services, and e) assisting with connections to ACCKWA's support, specific prevention and Cambridge MACS-focused programs.

ACCKWA is an AIDS Service Organization with a 35 + year history of responding to the changing needs of diverse, under-resourced, disadvantaged communities within Waterloo Region. These communities include individuals living with, affected and at risk for HIVSTBBIs, and those impacted by substance use and the opioid overdose epidemic. ACCKWA provides prevention, education, advocacy and support programs and services. The successful candidate will have both lived expertise and experience working from an anti-racist, critical feminist, anti-colonial, anti-oppressive approach in a social services environment. Other preferred skills include the ability to collaborate effectively with people across a wide range of diverse experiences and challenges and knowledge of the principles of education, program development and coordination, adaptability, attention to detail, and self-motivation.

Learn More: **ACCKWA** www.acckwa.com **HIV Self-Testing** <https://www.i-am.health/> **Combatting HIV Stigma** shorturl.at/dnsKU

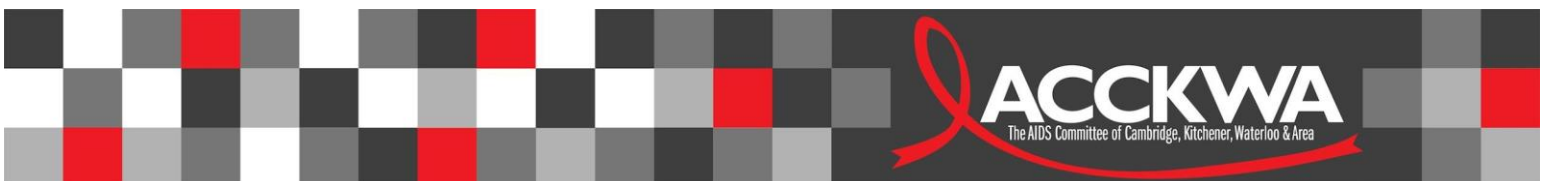
PRIMARY RESPONSIBILITIES

Program Delivery / Community Development

- Perform outreach to promote and raise awareness of HIV self-testing
- Develop relationships with community members in order to challenge stigma, and promote the health of priority populations most vulnerable to HIV/STBBIs
- Development and distribution of HIV/STBBI educational and outreach materials
- Engage in public speaking opportunities and/or workshops in a variety of venues
- Respond to walk-in office requests for HIV self-testing, information, referral, harm reduction, risk reduction, clinic and program-specific assistance
- Assist with various program inventory deliveries, and provide reliable team-based coverage across locations
- Collaborate within relevant teams on health promotion / the three levels of prevention <https://bit.ly/2ROcDPa>
- Facilitate access to HIV/STI testing and promote routine testing
- Create a safe, affirming, and supportive environment for HIV self-testing and STI / harm reduction risk reduction conversations

Education, Outreach

- Develop and deliver health messaging reaching communities most vulnerable to HIV
- Provide information to other service providers on priority population health promotion, education, advocacy and prevention
- Provide information and referral services online, in person and through outreach initiatives



Program Administration / Evaluation

- Maintaining monthly statistics, gathering and documenting accurate data to complete PHAC reporting
- Monitoring and evaluating program activities to ensure optimal quality of service delivery to local communities
- Assisting with the preparation of funding reports.

QUALIFICATIONS

- Diploma or equivalent experience in social work, social/human services, community development, or adult education preferred
- Understanding of HIV-related stigma
- Comprehensive knowledge of HIV/AIDS, harm reduction and the social determinants of health
- Demonstrated anti-racist, anti-oppressive work with diverse disadvantaged communities (i.e. sexual orientation, gender identity, marginalized Indigenous, Black, racialized communities, people who use substances)
- Minimum one year experience working (paid or volunteer) in a community development capacity with marginalized communities
- Strong public speaking skills
- Presentation, written communication, and group facilitation skills
- Organizational, administrative, teamwork, and project management skills
- Ability to speak openly and frankly about topics including substance use, recovery, and sexuality in a culturally sensitive, sex-positive, and non-judgmental manner
- Proficiency in Microsoft Office, presentation software, online facilitation tools (i.e. Zoom)
- Flexibility to work occasional evenings and weekends

How to Apply

Application deadline is flexible. Please send your electronic resume and cover letter to Ruth Cameron, Executive Director at director@acckwa.com . Please add “**Job Posting – HIV Self-Test Facilitator**” to the subject line. No phone calls, please. Only qualified individuals being considered for the position will be contacted for an interview.

ACCKWA is committed to employment equity and encourages applications from all qualified candidates including individuals from *key populations who may identify as peers or people with lived expertise, people with past experience of homelessness, individuals in recovery from substance use, people living with HIV and / or Hepatitis C, 2S and GBMSM-identified persons, persons with disabilities, marginalized and vulnerable women and youth, Indigenous, First Nations, Inuit and Métis individuals, and members of Black and other racialized communities.

Additional languages are considered an asset.

