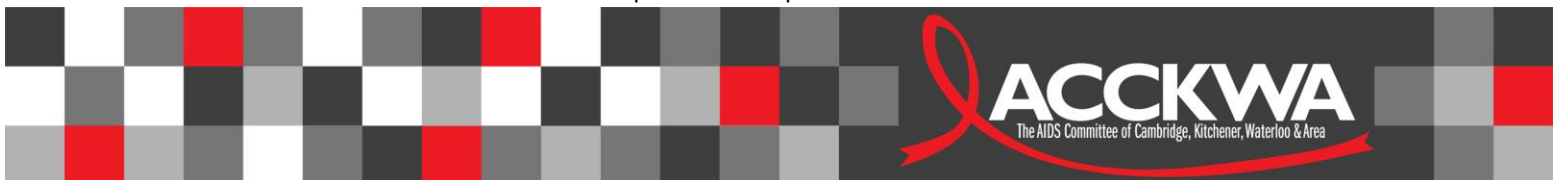


ACCKWA

Strategic Plan

2016-2020

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ACCKWA Vision & Mission

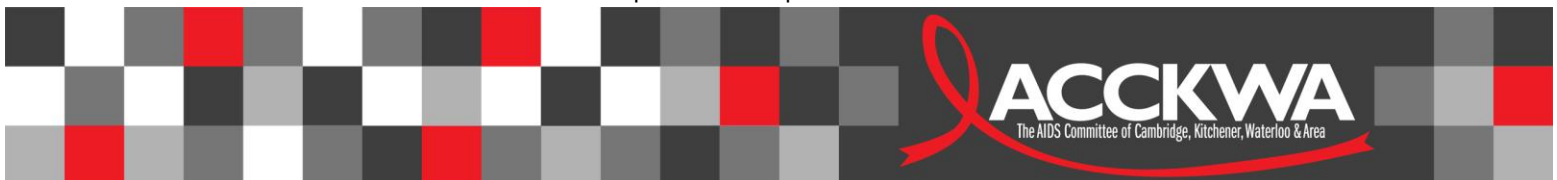
Vision

At ACCKWA, we work toward a future where new HIV, hepatitis C, and sexually-transmitted or blood-borne infections are rare in Waterloo Region. People living with HIV will feel that maintaining health, well-being and full community participation are achievable, realistic goals.

Mission

Through responsive programming and multi-sectoral collaboration, ACCKWA will:

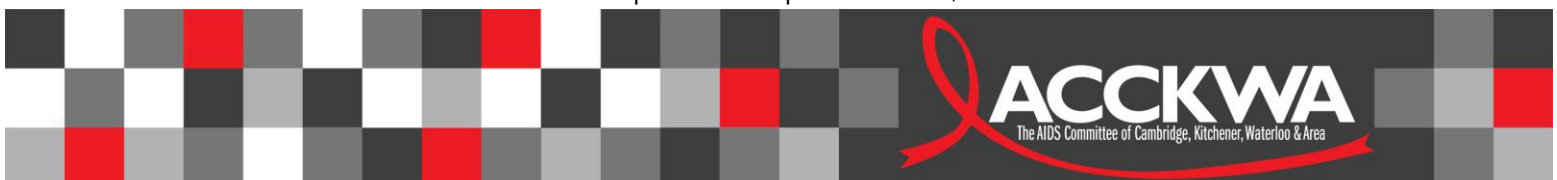
- work towards the reduction of HIV, hepatitis C, and other sexually-transmitted and blood-borne infections in Waterloo Region;
- address the social determinants of health that create stigma, discrimination, and vulnerability for our service users; and
- provide excellent HIV care and support to individuals, families and most-affected communities.



ACCKWA Goals & Objectives

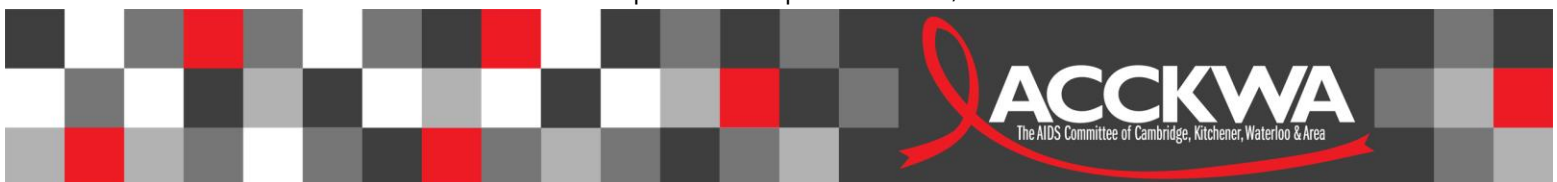
GOAL #1: By the end of December 2020, ACCKWA will have greater resources, capacity and reach. We will achieve this through partnerships and a comprehensive fund development strategy.

- **OBJECTIVE #1:** By the end of 2020, ACCKWA will have increased its net revenue by \$250,000.
- **OBJECTIVE #2:** By the end of 2020, ACCKWA will have accessible and affordable sites for service delivery in each of the tri-cities.
- **OBJECTIVE #3:** By the end of 2018, the board of directors will be a sought-after volunteer leadership opportunity for committed, engaged, and skilled PHAs and allies from the Region of Waterloo.



GOAL #2: By the end of December 2020, ACCKWA will have a fully-implemented, region-specific engagement strategy with key priority populations.

- **OBJECTIVE #1:** By the end of 2020, ACCKWA will have implemented a strategy for engaging and serving Aboriginal/Indigenous communities through formal partnerships with local and regional Aboriginal/Indigenous-focused organizations. These partnerships will support the exchange of knowledge and resources.
- **OBJECTIVE #2:** By the end of 2020, ACCKWA will be a trusted, reliable and accessible resource within African, Caribbean and Black communities. This will be accomplished through a region-specific strategy that includes formal partnerships with faith-based and ethno-specific organizations.



GOAL #3: By the end of December 2020, ACCKWA will have improved the health of PHAs by reducing the adverse effects of key social determinants of health.

- **OBJECTIVE #1:** By the end of 2020, ACCKWA will have secured, through formal partnerships, priority access to 40 supportive or permanent housing units for people living with HIV in Waterloo Region.
- **OBJECTIVE #2:** By the end of 2020, ACCKWA will have increased its capacity ten-fold to provide for the food & nutrition needs of PHAs in Waterloo Region. We will accomplish this through an expanded multi-pronged food security program.
- **OBJECTIVE #3:** By the end of 2020, ACCKWA will have ensured that we, and the region's long-term care & domiciliary care facilities meet the needs of aging PHAs, and PHAs experiencing accelerated aging. We will accomplish this through internal programming and formal partnerships and alliances with relevant service providers.

